

Who You Are Affects How You Lead!

The role your gender, personality, and age play in your ministry.

Personality Test

Personality is the _____ of emotional and behavioral _____ that characterize a person.

Your personality is how you _____ yourself to the world. It is how _____ see you.

This is important to leadership because...

Gender: Fears, Questions, Differences.

* What are three movies, stories, etc. that inspire you and stir your soul?

1) _____

2) _____

3) _____

A man desires a great _____ with his warrior within.

Women want to be _____. Every woman wants to be fought for.
- John Eldredge

*A man's sense of self is defined through his ability to achieve results.
A woman's sense of self is defined through her feelings and the quality
of her relationships.*

-John Gray Men are from Mars, Women are from Venus.

Men

Biggest Fear:

Question They Ask:

Women

Biggest Fear:

Question They Ask:

To read the entire interview, go to: www.menstuff.org/columns/overboard/eldredge.html

	Men	Women
Problem Solving	Solving the problem and displaying competence.	Discussing brings opportunity for relationship.
Memory	Remember experiences through activity and competition.	Remember experiences with strong emotional components.
Speech	Speak about half the words per day as women.	Speak about twice the words as men per day.
Puberty	Begins at about age 13.	Begins at about 11-12.
Thinking	Tend to think compartmentally.	Tend to think globally.
Eye Contact	Maintain about three seconds.	Maintain for about twelve seconds

How will paying attention to this help you in your leadership and ministry?

How have you seen this played out in your life or ministry?

Talkin' 'Bout My Generation...

Generation Tables

To what Generation do you belong? _____

* Some characteristics of my generation are...

* Some of the "gaps" that exist between my generation and youth today are...

"Gaps" and Ministry

Excerpts from:

Bridging the age gap

With four generations together in the workplace, getting along is a part of the job

BY SARA DONNELLY

Experts on generations at work say this is the first time in history that four generations of workers — people born anytime from the 1920s to 1989 — are sharing office space.

But among the 40% who said they were aware of such (intergenerational) conflict, the most common sources of tension were just the type to stymie productivity — resentment and misunderstandings based on different takes on work ethic, dress, punctuality and relationship to authority.

One of the most striking examples of the differences between generations is the divergent ways a typical boomer manager and a typical entry-level millennial regard work/life balance. "These two generations just don't seem to get each other," says Manpower's Clark.

* What generations are represented on your ministry team? What challenges does this pose to us in doing ministry together?

* What can you do to bring the generations in your ministry together?



One must be an extrovert to be an effective leader.

False! Either style can be successful. Each has its own strengths and different situations may call on the particular strengths of either.

You are either one or the other.

False! Most people show characteristics of each, but do tend to be more to one side than the other.

This is just who I am and others are going to have to accept it and deal with it.

False! This is selfish and poor leadership. The smart and successful leader emphasizes the strengths of his style while attempting to lessen the weaknesses or limitations.

INTROVERTS

- * Interests are within themselves.
- * Find being around other people tiring.
- * Needs time alone (nourishing, as important as sleeping or eating.)
- * Not typically shy, awkward, or insecure
- * Don't dislike people... (I'm okay, you're okay... in small doses)
- * Have fewer friends, but deep relationships.

EXTROVERT

- * Turn interests beyond themselves.
- * Energized by being around other people.
- * Bored when alone (needs cell phone, etc)
- * Need to be around people regularly.
- * Have many friends, but few close ones.
- * Typically the bubbly, outgoing, get people together type.

Leadership Tips for the Extrovert

- * Try to underwhelm.
- * Let others speak first.
- * Listen.
- * Put your outwardly focused and talkative nature to work for the ministry!!!
- * Don't get caught up in yourself.
- * Excessive talking comes off to some people as arrogance.
- * Avoid the popularity contest.

Leadership Tips for the Introvert

- * Communicate more than you think you need to!
- * Give encouragement and affirmation.
- * Schedule face to face time with ministry partners.
- * Give feedback.
- * Schedule alone time regularly.
- * Reach out occasionally.

Wrapping It Up...

*God could have made us all Expressives.
We could have lots of fun but accomplish little.
He could have made us all Analyticals.
We would have been organized and charted
but not very cheerful.
He could have made us all Dominants.
We would have been set to lead,
but impatient that no one would follow!
He could have made us all Solids.
We would have had a peaceful world
but not much enthusiasm for life.
We need each temperament for the total function of the body.
Each part should do its work to unify the action and produce harmonious results.*

-Florence Littauer in *The Gift of Encouraging Words*

So What?

What does this mean for my ministry?

I want to commit to doing the following in order improve my leadership skills and to better serve those I minister with and to...
