

Team

Fill out the following as you focus on developing a team.

Spiritual Life of Leaders

As you work with key leaders in your congregation, answer the following questions:

What is the minimum and the maximum commitment to the practice of spiritual disciplines you expect of leaders in your congregation?

What spiritual disciplines do you commit to practice as a group?

How does your leadership intentionally participate in the worship of God and in service to the community?

An Environment of Prayer

Begin to create the strategies of prayer that will inform and lead your ministry and the development of your I-MAP and incubator.

How would you typify your church?

1. Prayerless Church
2. Prayer Ministry Church
3. House of Prayer Church

What is the current state of prayer in your church?

In what ways are you training people to pray at all ages and levels of congregational life?

How are people's prayer needs linked to those who pray?

Does prayer fit into your administrative life?

Who prays for the leaders?

Living as a Team

Answer the following questions as you build your team:

What kind of team would you build if...

- If Time, Space, Money, or resources of any kind didn't matter?
- If all the rules were laid aside for a few moments?
- If you could pick anyone in addition to or instead of the people you already have on your team?
- Who would you pick?

Steps to Team Building

Six Steps to Team Building:

Step 1:

- What are we trying to accomplish? - what is the hoped for outcome?
- How does the outcome compliment your values?

-Why? Why? Why? Why? Why?

-Does your outcome help build towards your organizations vision?

Step 2:

•Name your team

Trustees, VBS, Worship Team, Creative new teams, etc.

Step 3:

•Identify the functions needed to operate your team:

-3 to 7 functions per team

-Functions compliment each other

Step 4:

•Identify who needs to be on your team

-For each function, list possible people with the gifts and strengths

-Prioritize

Step 5:

•Drawing the team diagram (Team Diagram Template)

-Place the outcome under the team name

-Create 3 to 7 overlapping circles/ellipses

-Label each circle or body part

-Develop the gifts and strengths needed for each circle

Step 6:

•Select names for each of the areas that would compliment that part of the ministry.

-Don't forget to consider people who are outside of your current ministry setting.

•Prioritize and Invite

Assignment: I-Map

Using the Six Steps to Building a Team, begin to create your team.

If you are not ready to create your team, work with at least two other people to create a specific team in your church.

Source for Team:

L3 Leadership Incubator Guidebook, Discipleship Resources, 2005

The General Board of Discipleship of The United Methodist Church

PVI: Personal Vitality Indicator

Fill out the following as you look at who you are as a leader.

Competencies

Identify your Passion: What gets you going?

Investigate your Gifts: What are your spiritual gifts?

Improve your Serve: Where are you using your gifts?

Increase your Skills: What skills do you have? What do you need to increase your effectiveness?

Character

What are your personality traits?

What is your spiritual type?

What experiences have shaped who you are today?

What are your greatest strengths and weaknesses?

Who do you need on your team?

Source for Personal Vitality Indicator:

L3 Leadership Incubator Guidebook, Discipleship Resources, 2005

The General Board of Discipleship of The United Methodist Church