

## Session Twenty-three: Structure and Systems Review

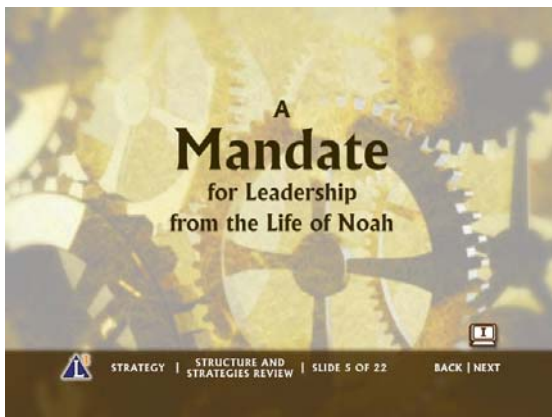
**Overview:** Your Incubator has been working hard to put together your strategic flow. This session is designed to give yourself a bit of a breather and to review your work. The *Incubator Your Heart* section will focus on Noah and in the *Key Concept* section you will be introduced to a *Priority Chart* tool.

### Session Setup:

- One guidebook for each person
- Copies of your Structure from *Session Twenty-Two: Structure* and your Priorities from *Session Twenty-One: Priorities*.
- Copy of your values, mission, and vision statements for each person
- DVD player hooked up to a TV or LCD Projector with screen
- Flip chart with paper and markers, or a large white board or chalkboard to take notes for everyone to see
- As people enter, have music from the DVD playing "*O Christ Surround Me.*"

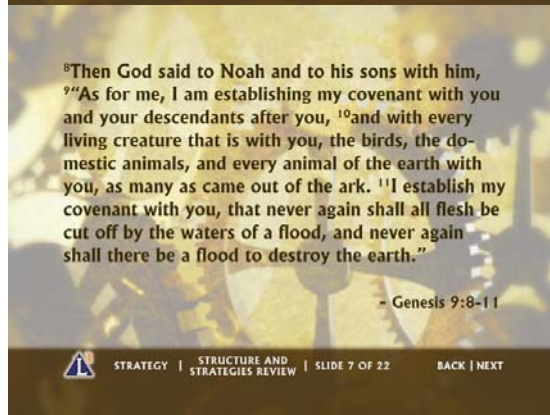
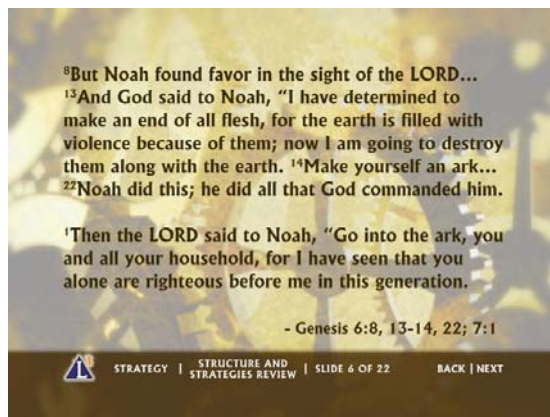
### L<sup>1</sup> Love: Incubate Your Heart & Formation Que

As you begin, use slide 2 to show the group where it is in the process, and slide 4 to remind people of the expectations of the Incubator.



**Principle:** The story of Noah provides touch points for the L<sup>3</sup> Incubator process. As you move through slides 6 to 14, use them as a way to help participants remember the journey you have been on as an Incubator group.

**Facilitate:** Invite participants to share their insights as you interact with the story of Noah. Conclude by singing "*O Christ Surround Me.*"



### Understand the Changing World

- The world is changing... get used to it!
- Discerning our world is a leadership skill
- How are you staying in touch with the world Jesus loves?

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### Keep the Mission Clear

- Build the Ark!
- Prioritize—We cannot do everything
- Leadership, not management
- How clear are you on your personal mission?

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### Build Teams

- Build with others
- No one person can be the expert
- Everyone has a contribution to make
- Teams are essential to change
- Who's on your team?

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### Build Systems and Structures to Navigate Change

- A vision without a plan is only a dream
- God has a plan for the future... know it!
- Discerning God's plan is a leadership skill
- How adequate are our structure and systems to get people through the floods of change?

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### Get a Grip on Reality

- There are going to be "messes"
- Leaders live in the real world
- In order to fulfill God's mission, are you prepared to deal with the "mess" of the real world?

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### Hold on to the Promise

- God is leading God's people
- Lift up the vision
- Look for signs of hope
- Reaffirm the conviction: "The best of all, God is with us."

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### Formation Que

"What will I do to live in full devotion to Jesus Christ?"

Remember:

- Only the Holy Spirit can bring transformation.
- Respect for every individual in the group.
- Leaders are called to gently yet firmly apply means of accountability.
- We are not here to fix one another.
- Answer in first person.

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**Facilitate:** Encourage people to share the major changes they have experienced since they have been part of this Incubator. Remind them to be in prayer for one another.

**L2: Learn: Reflection & Key Concept**



**Facilitate:** Share your structure revision or talk about how your current structure reflects your categories of flow.



Strategy	Do-ability	Value	Cost/ Time Resources	Priority

**Principle:** This priority chart gives you another layer of reflection and planning related to your strategies.

**Strategy:** These are the strategies that come from your previous work and are based on your assessment tool. (Look how this is used in the *Strategy Scenario*.)

**Doability:** Do you have the staff, volunteers, and resources needed to do implement this strategy? Sometimes the priority will shift to another strategy because you already have what you need to make it happen.

**Value to Mission:** Does this truly reflect the mission and the vision of your organization? Will this particular strategy give you the best leverage for fulfilling the mission and vision?

**Cost, Time, Resources:** How do the factors of cost, time, and resources impact the viability of this strategy? How does this relate to the other strategies on your list? Where can you go for funding that is beyond your congregation? Are their foundations, private donors, or others that can provide the monetary resources you need? Are their partnerships that can be forged that will better enable you to implement this strategy?

**Priority:** Double-check again as to what strategies have the highest priority and begin to implement your strategies.

**Facilitate:** Draw out this chart on a flip-chart or white board and work through the priorities you identified in *Session Twenty-one: Priorities*. Use this to double-check your focus and direction.



**Facilitate:** Review assignments and end in prayer.