

LEARNING ORGANIZATION

- **An organization committed to gaining knowledge, wisdom, insight, and understanding to continuously improve.**
- **“They welcomed his message ... many wonders and signs were being done ... they spent much time together ... and day by day, the Lord added to their numbers.”**
— *Acts 2:40, 43, 43, 47*
- **A learning organization starts with learning individuals.**
- **“So with yourselves; since you are eager for spiritual gifts, strive to excel in them for building up the church.”**
— *1 Corinthians 14:12*

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PERSONAL EXCELLENCE AND CONTINUOUS IMPROVEMENT

- **Individuals who never settle for “good enough.”**
- **“But strive for the greater gifts. And I will show you a still more excellent way.”**

1 Corinthians 12:31

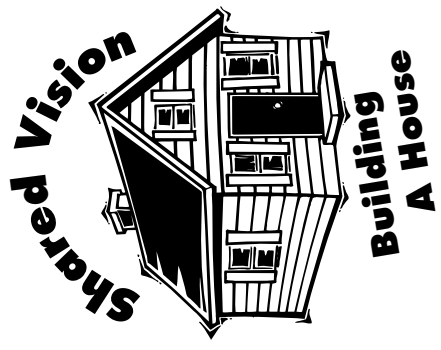
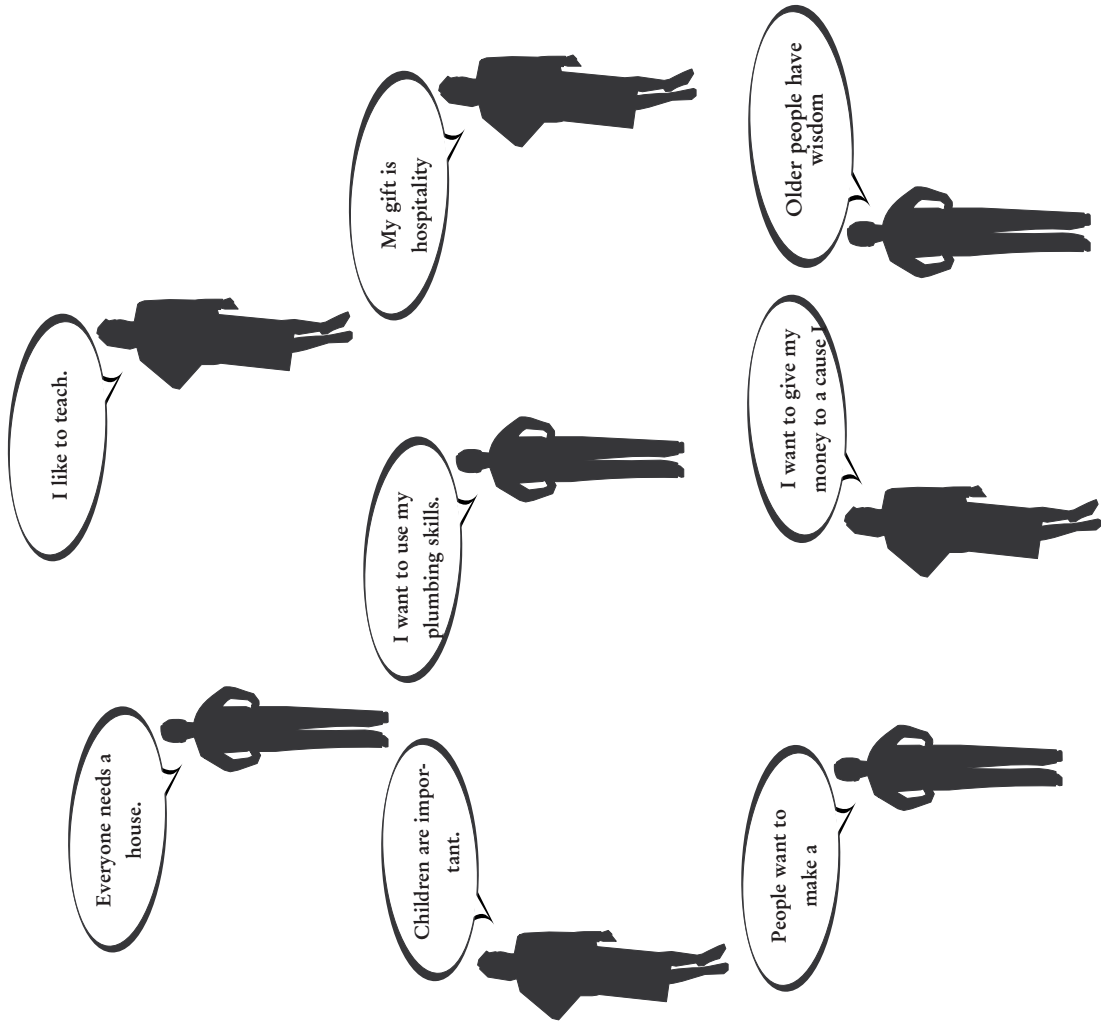
MENTAL MAPS

- **The way we perceive the world.**
- **Our mental maps define reality for us.**

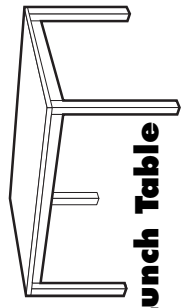
NOTE:

- **A paradigm is the way the world really is; often our mental maps do not keep up with paradigm shifts.**
- **This is an opportunity for learning and continuous improvement.**

SHARED VISION



Habitat Project



People Bringing Food

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COMMUNITY

- **A way of living together with shared values, interests, concerns, and goals.**
- **Sharing a vision of community is an important first step toward actually forming community.**
- **“All who believed were together and had all things in common.”**

— *Acts 2:44*

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SESSION 6

SYSTEMS THINKING

- **Looking at the “big picture” rather than the component parts**
- **A focus on how people and processes fit and work together in a system**
- **A characteristic of learning organizations**
- **A task of learning leaders**

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